



Changing the Relationship

The GNWT Draft Action Plan for MMIWG



The Government of the Northwest Territories (GNWT) has developed a Draft Action Plan to address the Calls for Justice presented in *Reclaiming Power and Place: Final Report of the National Inquiry into Missing and Murdered Indigenous Women and Girls* (MMIWG). The purpose of the plan is to begin the necessary process of addressing colonialism and racial and gendered discrimination from all levels of government and public institutions. Through the Action Plan, the GNWT is seeking to change the relationship between the GNWT's departments, agencies, employees, policies and processes and their daily encounters with Indigenous women, girls and 2SLGBTQQIA+ people.

The GNWT's Draft Action Plan is presented in four parts:

1. INTRODUCTION

Provides necessary context for understanding the National Inquiry into Missing and Murdered Indigenous Women and Girls, the 231 Calls for Justice, the National Action Plan, the Federal Pathway, and the approach taken by the GNWT to review the Calls for Justice and assess its existing programs and services.

2. ACKNOWLEDGING THE CRISIS

Lays out some of the facts about the scope of the crisis and the need for an urgent response. This section is a reminder that the actions or inactions of government towards past generations can have long-lasting impacts to future generations.

3. CHANGING THE RELATIONSHIP

Begins first by setting out a GNWT Vision statement that aligns with the National Action Plan and follows with the GNWT's objectives for changing the existing relationship between government institutions, policies, employees and Indigenous women, girls and 2SLGBTQQIA+ residents of the Northwest Territories (NWT).

These objectives are built on the recommendations of the Native Women's Association of the NWT's final submission to the National Inquiry. These objectives also align with the principles for change identified by the National Action Plan, the Federal Pathway, and the Final Report of the National Inquiry.

Part 3 also highlights the GNWT's work to bring about the transformative change needed to begin to undo the effects of colonialism and racial and gendered discrimination.

4. RESPONDING TO THE CALLS FOR JUSTICE

Articulates a detailed action plan for the GNWT to respond to the Calls for Justice. This section is organized thematically using the four key areas of rights violations identified by the Commissioners in *Reclaiming Power and Place: The Final Report of the National Inquiry into Missing and Murdered Indigenous Women and Girls*. This section provides the GNWT's Action Plan to respond to Calls for Justice on Culture and Language, Health and Wellness, Human Security, and Justice.

WHAT HAPPENS NEXT?

The GNWT is engaging with Indigenous governments, Indigenous organizations, community/territorial organizations, people with lived experience, and NWT residents to finalize the Action Plan.

During engagement, the GNWT will be seeking feedback on the Draft Action Plan, as well as input about existing programs and services or new initiatives that can help address the Calls for Justice.

You can participate in this process by:

1. **Providing written feedback.** The GNWT Gender Equity Division is accepting feedback on the Draft Action Plan by email at genderequity@gov.nt.ca.
2. **Participating in a community meeting.** A schedule for all public engagement sessions will be available at: <https://haveyoursay.nwt-tno.ca/>

FOR MORE INFORMATION

To learn more about how the GNWT is responding to the Calls for Justice for Missing and Murdered Indigenous Women and Girls, go to: www.eia.gov.nt.ca/mmiwg.

If you have questions about the GNWT's approach, please contact:

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The GNWT is committed to working with all Northerners and with partners across Canada to begin to address systemic causes of violence, inequality, and racism so that Indigenous women, girls and 2SLGBTQQIA people can feel safe and empowered in our territory and in our country.

